



**CODERSRANK.IO**

Developer Candidate Platform

# Find, qualify and engage developers

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... based on their proven, validated and  
ranked technological experience



[WWW.CODERSRANK.IO](http://WWW.CODERSRANK.IO)

# How You'll get unfair advantage in developer hiring



Discover **10 million +** developers who are not even registered to LinkedIn or other regular channels

Reach 40%+ response rate by laser-focused outreaches in our virally growing community of **55,000 +** jobseeking developers



Recognize the top talents & rising stars from **500,000 +** always up-to-date code-based ranked profiles

# Our Developer Userbase by Data



GLOBAL SUM OF EVALUATED DEVELOPERS  
AND REGISTERED JOBSEEKERS

500,000+

● Registered Jobseekers

55,000+



445,000+

● Evaluated Developers

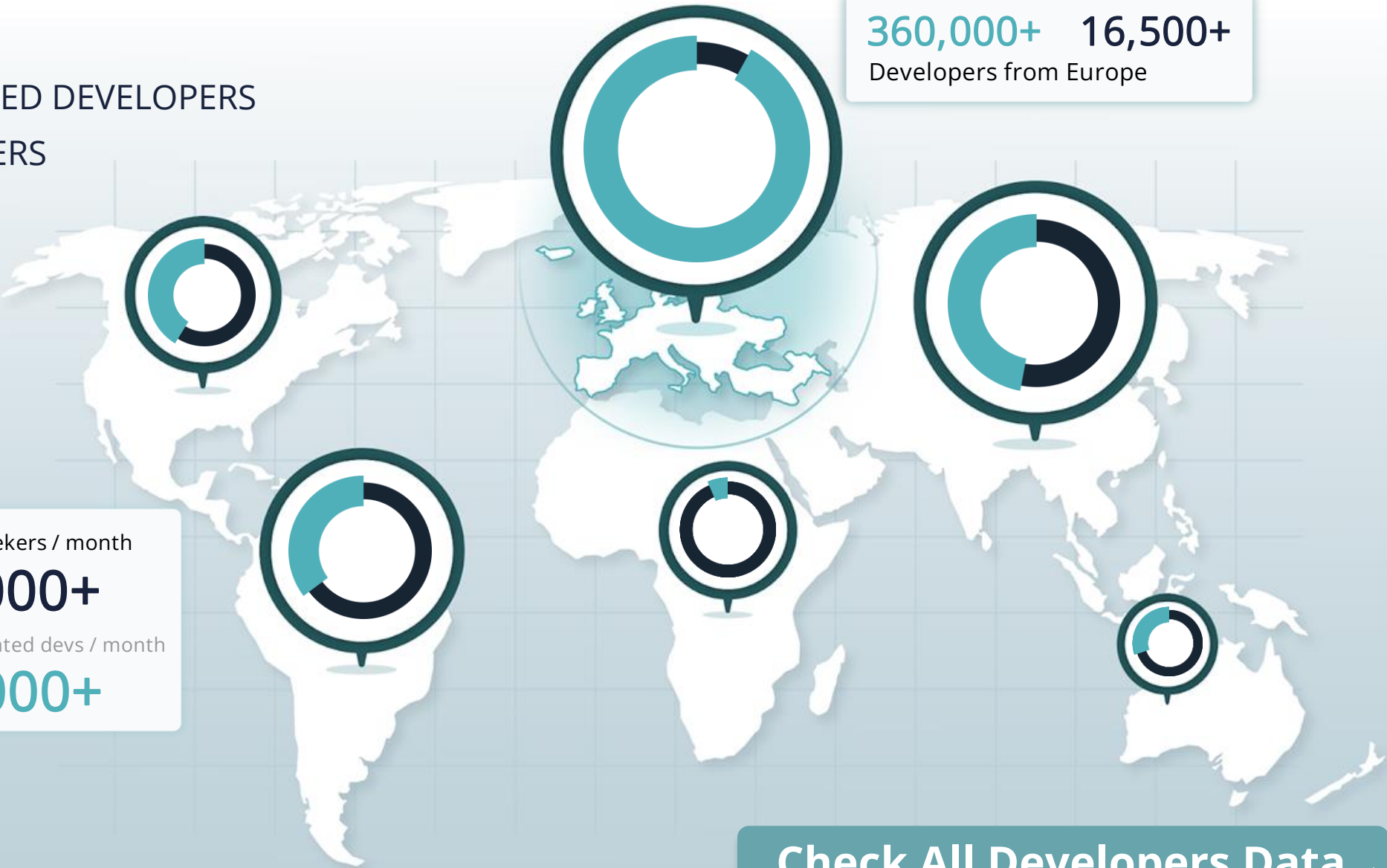
● New jobseekers / month

1,000+

● New evaluated devs / month

40,000+

360,000+ 16,500+  
Developers from Europe



Check All Developers Data



# How do we provide your ROI

## <> Comparable 360-degree CVs

**Find** your best matches the easiest way!

## <> Ranked by tech-stack

**Connect** with the world's TOP developers & Rising Stars!

## <> Job interest & salary needs provided

**Reach** out only to relevant candidates!

## <> Based on real coding experience

**Hire faster** by skipped interview rounds

## <> Always up-to-date profiles

**Hire more** by 24,14% response rate!

**Check All Of Our Licenses**

(Available from 597 EUR / 3 month)

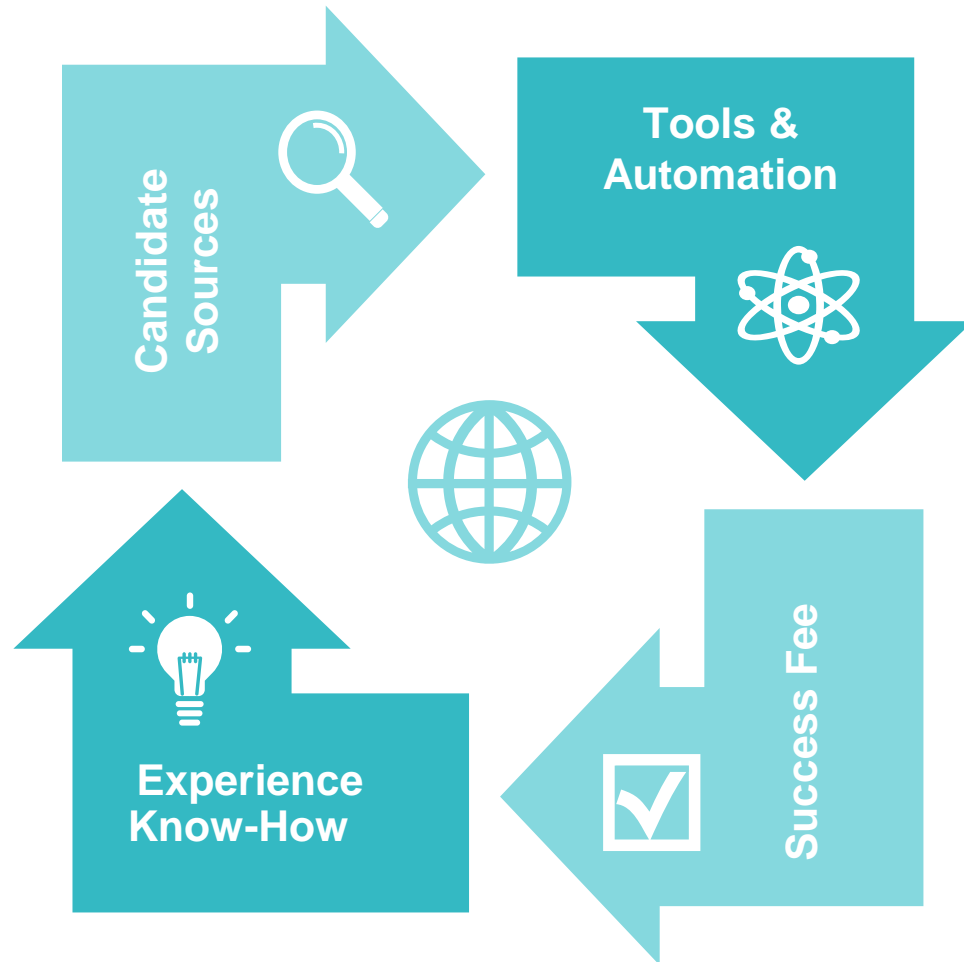
## ENTERPRISE ROI CALCULATION EXAMPLE

\* Based on volume hiring need. We can help to hire 5-100 developers by pilot

Nr. of directly available compared & ranked developers	500,000+
Hired developers from Codersrank	100
Value / hire <i>*calculated with 1/3 of the standard hiring fee (7%) and an annual developer salary of €55,000</i>	€3,850
<b>Total value</b>	<b>€385,000</b>
<b>Annual CodersRank Cost</b>	<b>€89,000</b>
<b>Calculated cost per hire</b>	<b>€890</b> = 1.6 % of. dev. Salary
<b>ROI</b>	<b>~432%</b>

# IT Recruitment Agency Services also available / 100% Post-paid

**DELIVERY PARTNER:**  TalentStack



## Experience, Know-how

30+ years of experience on corporate and agency side.  
Good understanding of recruitment needs, processes and market players.

## Creative Sourcing

10+ sourcing channels & 10000+ TalentStack ATS database records.  
All recruiters are Certified CodersRank Experts.

## Quality and Transparency

You can expect only relevant, qualified candidates.  
Clear processes, quick communication, effective collaboration.

## Pay when you hire

No prepayments but bills only after successful placements.  
Guarantee service while probation period.

## Are you interested? Let's chat!

Contact Gabi Sarkadi (MD) at [gabi@talentstack.eu](mailto:gabi@talentstack.eu)



# What makes us different?



(as a general Platform)

...outdated developer profiles,  
providing low response-rate



**CODERSRANK.IO**

(as Developer Candidate Platform)

specialized on developers  
most accurate high-quality profiles

## QUANTITY:

- Nr. of developer profiles
- Recruiter / developer ratio
- % of Jobseekers from the registered developers

1,000,000+  
100 / 1  
8%

500,000+ (including 55,000 jobseekers)  
5 / 1  
80%

## QUALITY:

- Professional experience validated by connected code
- Job preferences (job seeker status, salary expectation, etc.)
- Always up-to-date profiles based on full digital footprint
- Direct access to full digital footprint & additional social profiles
- Developer comparison (ranking, leaderboard)
- Soft skill evaluation

✗  
✗  
✗  
✗  
✗  
✗

✓  
✓  
✓  
✓  
✓  
✓  
**Yes, Only on CodersRank**  
Coming soon

## RESPONSE RATE:

- Direct contact via multiple channels, inc. personalized emails
- Avg. response rate

✗  
4 - 6%

✓  
12 - 40%

## ADDITIONAL COLLECTED DATA:

- Developer's dream job preferences
- Salary requirements
- Culture fit testing

✗  
✗  
✗

✓  
✓  
Coming soon

# References

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Collabera®

**HAYS**



 randstad

**Adecco**

[/} Devs\_Data

**BlackRock®**

ONE  
BEYOND 

 **InteractiveBrokers**

„The most efficient tool that we use to find secret talents that are inaccessible otherwise is CodersRank. It has worked like magic, to greatly increase our response rate.”

FORTUNE 500 FINANCE COMPANY



“ Finding great talent in the IT world is a nightmare. Every company walks through the same circle – LinkedIn, career pages, Facebook shares etc. CodersRank helped us to think outside of the box and go on a totally different approach. That worked. ”

GLOBAL INDUSTRY-LEADER NETWORKING COMPANY



# The ultimate developer profile you'll love



The CodersRank profile is the perfect summary of the developer’s real coding experience, tech stack, and job preferences. Everything you need to know, [in one place](#).

## DISCOVER: FOCUS ON QUALITY OVER QUANTITY

Find qualified developers instantly, based on their real projects completed and practical experience.

Download CV

Technical skills

Preferred job roles

Preferred industry

Preferred salary

Open to offers

Direct mail

114th out of 202,555 developers

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TECHNOLOGIES

Angular 478.7 exp.

NodeJS 68.1 exp.

ReactJS 3.6 exp.

RxJS 269.9 exp.

Webpack 7.1 exp.

D3 2 exp.

AngularJS

Hibernate

Activity Chart

2505 activities in the last year

Sep Oct Nov Dec Jan Feb Mar

Mon

Wed

Fri

Sun

TECH SKILLS

Highest experience points: 3710 points, 01 Feb 2017

CSS HTML JSON JavaScript Less PHP SCSS Other

Activity Chart

2505 activities in the last year

Sep Oct Nov Dec Jan Feb Mar

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Sun

RewardExpert

Apr 2017 - Feb 2018 (9 months)

Kharkiv, Ukraine

Html5 Developer

I had been working on the website interface (including all its subsites) using Ruby on Rails development tools. Also, I developed complex UI elements, implemented UX patterns, implemented pixel-perfect layout for displaying a large amount of different data, developed versions of sites for people with special needs. Worked on small tasks on the backend. Wrote templates for emails, and was engaged in the automation of their sending. Engaged in unit testing.

JavaScript HTML CSS Ruby on Rails



# Interested to learn even more?

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## Do You have Questions?

**Book a demo** with our Enterprise Partner Relations Executive, Petra!



**Petra Halasz-Keri**

ENTERPRISE PARTNER RELATIONS EXECUTIVE

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**Book a demo**

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